



**THE SHAREHOLDERS' MEETING OF SAFILO GROUP S.P.A.  
APPROVES THE FINANCIAL STATEMENTS AS AT DECEMBER 31, 2020  
AND APPOINTS THE NEW BOARD OF DIRECTORS**

**Padua, April 29, 2021** – The Shareholders' Meeting of Safilo Group S.p.A., held today in single call, has approved the Company's 2020 financial statements and the Board of Directors' report and, furthermore, viewed the consolidated financial statements.

The Ordinary Shareholders' Meeting has also:

- 1) approved the first section of the Report on the remuneration policy and on the remuneration paid, relating to the Company's policy on the remuneration of the members of the Board of Directors, managers with strategic responsibilities and the Board of Statutory Auditors for the 2021 financial year and the procedures used for the adoption and implementation of this policy, and favourably resolved upon the second section of the Report on the remuneration policy and on the remuneration paid, relating to the items that make up the remuneration of the members of the Board of Directors, managers with strategic responsibilities and the Board of Statutory Auditors, as well as the remuneration paid to them for any reason during the 2020 financial year;
- 1) in relation to the appointment of the new Board of Directors, which will hold office until the approval of the financial statements at 31<sup>st</sup> December 2023, resolved to increase its composition from 9 to 10 members and appointed the related members based on the lists of candidates presented by the shareholders. In particular:
  - from the list obtaining the majority of the votes, presented by the shareholder Multibrands Italy B.V. (company controlled by HAL Holding N.V.), holder of a total of 137,417,972 ordinary shares of the Company, equal to 49.84% of the share capital, Eugenio Razelli, Angelo Trocchia, Melchert F. Groot, Jeffrey A. Cole, Robert Polet, Ines Mazzilli, Cinzia Morelli-Verhoog, Katia Buja and Irene Boni were elected.  
This list collected 138,767,972 votes, equal to 66.76% of the Company's share capital present at the Shareholders' Meeting;
  - from the second list by number of votes, presented by BDL Capital Management (manager of the funds BDL Rempart Europe, BDL Convictions, BDL Navarre and RMM LUX BDL European Equity Alpha), holder of a total of 41,344,726 ordinary shares of the Company, equal to 14.99% of the share capital, Matthieu Brisset was elected.  
This list collected 69,103,888 votes, equal to 33.24% of the Company's share capital present at the Shareholders' Meeting.

In accordance with article 14 of the Company Articles of Association, the position of Chairman of the Board of Directors is to be held by Eugenio Razelli, first candidate of the majority list.

The Board of Directors thanks Guido Guzzetti for his important contribution during his mandate as member of the Board of Directors.

Among the elected members, Ines Mazzilli, Cinzia Morelli-Verhoog, Irene Boni and Matthieu Brisset have stated that they hold the requirements of independence in accordance with the provisions of Articles 147- *ter*, paragraph 4, and 148, paragraph 3, of T.U.F. (Italy's Financial Markets Consolidation Act) and in accordance with Article 2 of the Corporate Governance Code.

Finally, as of today and according to the information available to the Company, the Board members Angelo Trocchia, Katia Buja and Jeffrey A. Cole own respectively 314,000, 22,000 and 11,050 ordinary shares of Safilo Group S.p.A.

All the documentation relating to the Shareholders' meeting, including the CVs of the members of the Board of Directors, is available on the company's internet website at <http://investors-en.safilogroup.com/investor-relations>, section Corporate Governance/ Shareholders' meeting.

**About Safilo Group**

Established in 1934 in Italy's Veneto region, Safilo Group is one of the eyewear industry's principal players in the design, manufacturing and distribution of optical frames, sunglasses, sports eyewear, goggles and helmets. The Group designs and manufactures its collections by blending stylistic, technical and industrial innovation with quality and skillful craftsmanship. With an extensive global presence, Safilo's business model enables it to monitor its entire production and distribution chain. From research and development in five prestigious design studios, located in Padua, Milan, New York, Hong Kong and Portland, to its company-owned production facilities and network of qualified manufacturing partners, Safilo Group ensures that every product offers the perfect fit and meets the highest quality standards. Reaching approximately 100,000 selected points of sale worldwide with an extensive wholly owned network of subsidiaries in 40 countries and more than 50 partners in 70 countries, Safilo's well-established traditional wholesale distribution model, which encompasses eyecare retailers, chains, department stores, specialized retailers, boutiques, duty free shops and sporting goods stores, is complemented by Direct-to-Consumer and Internet pure player sales platforms, in line with the Group's development strategies.

Safilo Group's portfolio encompasses own core brands: Carrera, Polaroid, Smith, Safilo, Blenders, Privé Revaux and Seventh Street. Licensed brands include: Banana Republic, BOSS, David Beckham, Elie Saab, Fendi, Fossil, Givenchy, havaianas, HUGO, Isabel Marant, Jimmy Choo, Juicy Couture, kate spade new york, Levi's, Liz Claiborne, Love Moschino, Marc Jacobs, Missoni, M Missoni, Moschino, Pierre Cardin, PORTS, rag&bone, Rebecca Minkoff, Tommy Hilfiger, Tommy Jeans and Under Armour.

The parent company, Safilo Group S.p.A., is listed on the Italian Stock Exchange ("MTA") organized and managed by Borsa Italiana (ISIN code IT0004604762, Bloomberg SFL.IM, Reuters SFLG.MI). In 2020, Safilo Group recorded net revenues for Euro 780.3 million.

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